

## **Annual Compliance Declaration**

Based on our good faith understanding of California Health and Safety Code sections 119400 and 119402, STAAR Surgical Company ("STAAR") believes its Corporate Compliance Program meets the requirements of the code. STAAR further manages its operations and interactions with California medical or health professionals to be in compliance with the standards set forth by its Corporate Compliance Program as well as the California Health and Safety Code sections 119400 and 119402.

STAAR holds its employees responsible for compliance and expects each employee to comply with its Corporate Compliance Program. While STAAR cannot entirely eliminate the chance of individual employees engaging in conduct defined as non-compliant by STAAR policy, STAAR has made and continues to make a good faith effort to promote its Corporate Compliance Program, prevent incidents of non-compliance and address any inappropriate conduct.

STAAR declares that it is not aware of any violations of its Corporate Compliance Program relating to California medical or health professionals on or after the effective date of California Health and Safety Code sections 119400 and 119402 that have not been addressed and corrective action taken.

Copies of this declaration may be obtained by calling 626.303.7902.

Date of declaration: January 1, 2025