


2026 Sustainability Data Index

 Evolution in Visual Freedom



Sustainability Data Index: Environmental Sustainability

Metric	2019	2020	2021	2022	2023	2024	2025
Global Energy							
Total energy usage (kWh)	4,301,689	4,490,086	4,857,050	5,282,917	5,353,566	6,502,922	5,963,667
Total net sales (\$USD rounded)	\$150,200,000	\$163,500,000	\$230,500,000	\$284,400,000	\$322,400,000	\$313,900,000	\$240,600,000
Energy intensity (kWh/\$1,000 USD of sales)	28	27	21	18	16	20.7	24.8
Y-O-Y energy intensity % change	-	-4%	-23%	-11%	-10%	29.4%	19.9%
Operational Greenhouse Gas Emissions							
Gross direct (Scope 1) GHG emissions (MTCO ₂ e)	53	67	64	63	59	16.5	3.66
Indirect (Scope 2) GHG emissions (MTCO ₂ e)	948	951	945	1238	1483	1338	1,243
Total GHG emissions (MTCO ₂ e)	1001	1019	1009	1301	1542	1354	1,246
Total net sales (USD rounded)	\$150,200,000	\$163,500,000	\$230,500,000	\$284,400,000	\$322,400,000	\$313,900,000	\$240,600,000
GHG intensity (kg CO ₂ e/ 1,000 USD in sales)	6.7	6.2	4.4	4.6	4.8	4.3	5.2
Y-O-Y GHG intensity % change	-	-6%	-29%	4%	4%	-10%	20.9%

Sustainability Data Index: Environmental Sustainability

Metric	2019	2020	2021	2022	2023	2024	2025
Hazardous Waste (U.S. only)							
Total hazardous waste generated (tons)	-	20	33	34	63	67	69
Water (U.S. only)							
Estimated total water withdrawn (cubic feet – ft3)	-	-	761,152	917,120	929,550	1,301,800	725,400
Total net sales (USD rounded)	\$150,200,000	\$163,500,000	\$230,500,000	\$284,400,000	\$322,400,000	\$313,900,000	\$240,600,000
Water use intensity (ft3/ \$1,000 USD in sales)	-	-	3.3	3.2	2.9	4.1	3.0
Number of incidents of water-related non-compliance	-	-	1	0	0	0	0
Y-O-Y Total water use intensity % change	-	-	-	-2%	-11%	44%	-26.8%

Sustainability Data Index: Environmental Sustainability

Water Stress by Facility Location	Major Basin	Minor Basin	Stress
Monrovia, CA, USA	California	San Gabriel	Extremely High
Lake Forest, CA, USA	California	Newport Bay	Extremely High
Aliso Viejo, CA, USA	California	Aliso / San On-ofre	Extremely High
Tustin, CA, USA	California	Newport Bay	Extremely High
Brügg, Switzerland	Rhine	Aare	Low
Nidau, Switzerland	Rhine	Aare	Low
Tokyo, Japan	Japan	Ara-kawa / Ta-ma-gawa	Medium - High
Musashino City, Japan	Japan	Ara-kawa / Ta-ma-gawa	Medium - High
Osaka, Japan	Japan	Yodo-gawa	Low - Medium

Sustainability Data Index: Social Responsibility

Metric	2021	2022	2023	2024	2025
Talent Acquisition, Engagement and Retention					
Global employee turnover rate (%)	-	-	13	8	32
Mandatory training completion (%)	-	-	-	99	99
Equity and Inclusion					
Female employees (%)	52	51	50	47	52
Male employees (%)	48	49	50	53	48
Nonbinary employees (%)	-	-	-	>1	>1
Employees who did not wish to disclose (%)	-	-	-	>1	>1
Female temporary employees (%)	-	-	-	57	74
Male temporary employees (%)	-	-	-	43	26
Employee Safety and Wellbeing					
Total recordable incident rate (TRIR)	1.3	2.37	1.46	0.86	0.81
Days away, restricted, or transferred (DART)	1.3	2.15	1.13	0.72	0.81
Community Giving					
Number of employee volunteer hours	150	405	506	760	367

Sustainability Data Index: Corporate Responsibility

Metric	2021	2022	2023	2024	2025
Board Composition and Structure					
Female Board members (%)	43	50	50	50	14
Male Board members (%)	57	50	50	50	86
Board member age average	60	58	55	54	57.4
Board member tenure average (years)	4	3.5	2.5	2.8	1.1
Cybersecurity and Data Privacy					
Total amount of monetary losses as a result of legal proceedings associated with user privacy	0	0	0	0	0
Number of law enforcement requests for user information	0	0	0	0	0
Number of users whose information was requested by law enforcement	0	0	0	0	0
Incidents resulting in disclosure to a data protection authority	0	0	0	1	0

Sustainability Data Index: Product Quality and Safety

Product Quality and Safety						
Metric	2020	2021	2022	2023	2024	2025
Product Quality and Safety						
Number of product recalls, takebacks, or field safety notices	0	0	0	2*	0	1**
Number of products listed on the FDA's MedWatch Safety Alerts for Human Medical Products database	0	0	0	0	0	0
Number of fatalities related to products	0	0	0	0	0	0
Number of FDA enforcement actions taken in response to violations of current Good Manufacturing Practices	0	0	0	0	0	0

* Neither recall required posting on Medwatch Safety Alert DB
 **During the period we had one Field Safety Notice of 7 total EVO+ lenses